

COMMITMENT EQUAL OPPORTUNITY EMPLOYMENT

TAF seeks to provide equal employment opportunities to all employees and candidates and to comply with all applicable anti-discrimination and anti-harassment laws, rules, orders, and regulations. TAF seeks to employ talented individuals based on their qualifications for the job.

Accordingly, it is TAF's policy to provide equal employment opportunities without regard to the employee's race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation. This policy governs all aspects of employment including but not limited to recruitment, employment, placement, promotion, demotion, transfer, termination, layoff, recall, compensation, benefits, discipline and selection for training.

The Policy applies to all employees and applicants, as well as to all interactions with independent contractors, temporary employees, and any other firms or their employees working with TAF.

It is the policy of TAF to comply with all federal and state laws concerning the employment of persons with disabilities and to act in accordance with regulations and guidance issued by the Equal Employment Opportunity Commission (EEOC). Furthermore, it is our company policy not to discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training or other terms, conditions and privileges of employment.